



Lord Grey Academy

CAREERS INFORMATION FOR EMPLOYERS

At Lord Grey we have an active careers programme for our young people, with the aim of ensuring that our students have high aspirations for their career and work choices and are beginning to develop their employability skills so that they are best-placed to access the widest possible range of options when they leave school.

A new report has recently been published, the Gatsby Report, which provides a benchmark for best practice, we are working hard towards. The key elements of this are:

- a stable careers programme
- learning from career and labour market information
- addressing the needs of each pupil
- linking curriculum learning to careers
- encounters with employers and employees
- experiences of workplaces
- encounters with FE and HE
- personal guidance

We are proud of the work that we do relating to careers and employability and are constantly striving to improve. We know that working with employers is a vital part of preparing our students for their future and actively look for ways in which we can engage with employers, both in the school setting and in the workplace.

If you feel your organisation could help, please do get in touch. Some of the ways we work with employers are listed below, please do let us know if you could help.

Employers taking part in our Careers Days for Year 7- Year 10 students which focus on a wide range of areas. This could be an employer inputting into an assembly and talking about what employers expect in an interview situation, or giving information about their particular sector. It could be working with the class teacher to support smaller groups of students, as students take on a business challenge, or acting as a 'judge' for competing teams.

Career Workouts. We work with Worktree www.worktree.org who are a local employability charity. If you or your employees could spare an hour of your time to come in and talk to our young people about your role, this would help to enhance their employability skills and widen their view of the world of work.

Careers Fair. Could you take part in our careers fair, which brings together employers, universities, colleges and apprenticeship providers? This could promote your entry level, school leaver, apprenticeship or graduate roles and help to give our students aspirations for their future.

Careers Talks. We love to welcome in a wide range of professionals and locally employed people, who provide short talks, usually about twenty minutes, focusing on specific employment areas that students can choose to attend.

Signposting to work experience opportunities. If your company offer work placement or shadowing opportunities, please do let us know. Many of our students are interested in taking up these opportunities.



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Access to high quality careers and labour market information. Our students have access to a wide range of careers and Labour Market Information. If you feel that there is up-to-date current information on your sector and perhaps the skills gaps you are experiencing, and are prepared to share this knowledge with our students, we would love to hear from you.

Careers in the classroom. We are actively looking at ways to increase opportunities to relate careers learning and employability to individual subject areas, as we know that this is an important way to widen aspirations and also to encourage students to fully engage in their lessons. Please let us know if you think you can help with this project.

Advertising of part-time, apprenticeship and school-leaver opportunities. If you recruit young people for part-time roles that they can complete alongside their studies, or recruit on to an apprenticeship programme, or have specific roles available that you feel would interest our leavers at the end of Year 11 or Sixth Form, please do let us know.

Workplace Visits. Students gain a great deal for visiting workplaces, and it helps them to gain a better understanding of the world of work and the huge variety that exists between roles and environments. If you feel you could host a workplace visit please do let us know.

We regularly seek feedback from our partners on the value of our careers provision, if you have any comments or suggestions please do let us know.

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